



# Harvest

HR & PEOPLE SOLUTIONS



INSIGHT • INSPIRATION • AFFILIATION

# 2026 Prospectus

# Bringing expertise in executive search, specialist recruitment, human resources and careers for Wyndham, Geelong and South West Victoria.

Harvest is an executive search, specialist talent recruitment and human resources firm, based in Geelong, servicing Melbourne's West and South West Victoria.

We are experts in providing bespoke talent solutions. Some of our solutions include:

- Managing Executive search assignments, including C-Suite, CEO, CFO and COO,
- Leading the end-to-end recruitment across a broad range of specialists including people and culture, HSEQ, marketing and communications, finance and accounts, legal, engineering, construction, technical and other hard-to-fill roles,
- People Solutions through Harvest's HR events and programs or HR consultancy, and
- Delivering outplacement and career coaching.

Our HR & People Solutions division has delivered project support, consultancy and workshop facilitation in areas including, but not limited to:

- Interim Management (in Human Resources and other specialist disciplines)
- Strategic Workforce Planning
- Workplace Relations (EA Negotiations, Mediations, Investigations)
- Organisation Design; Structure, Classification and Category Review
- Mental Health & Wellbeing (including Accredited Mental Health First Aid Training)
- Employee Assistance Programs (EAP)
- Leadership Programs and Succession Planning
- Culture and Transformation
- EVP and Employee Engagement
- GEAP's and Meeting WGEA Targets for Gender Diversity
- Remuneration and Rewards
- Position Description Development
- Employee Policies / Employment Handbooks

We do what we do best so that you have more time to do what you do best.



Harvest conducts the Harvest HR Index that collates economic, employment and HR data from over 100 employers.

Find out more about Harvest HR Index and previous findings.



“Harvest are very generous with their contribution to the local HR community providing regular opportunities for learning, networking and sharing. The topics are always relevant, and the speakers are of good quality and experience.”

Leanne Perryman  
HR Professional

“Both speaker were fantastic- informative, interesting and great presenters. Well worth coming to, I would like to come again and would highly recommend the HR Roundtable to others.”

Donna Hay  
HR Professional

“Thank you to the team at Harvest fo organising and hosting such informative events.”

Sandra Priddle  
HR Professional

# Introduction

**Harvest boasts over 15 years as a specialist/executive recruitment agency. Harvest's commitment to the HR community goes far beyond recruitment.**

In 2016, to provide an opportunity for the region's HR practitioners and those who hold the HR remit for their organisation to come together, share ideas, gain insight and HR thought leadership Harvest launched the Geelong HR Roundtable (now Harvest HR Roundtable).

After ten years our HR Roundtables are often oversubscribed. In response, Harvest created Harvest HR Nexus, a membership based platform where your seat (or that of an organisation delegate) is guaranteed.

The event calendar is laid out for 2026 to allow bookings in advance so those that want to be at the table, don't miss out.

In addition, every organisation is able to access our consultants who are subject matter experts in their field through onsite PD, mentoring, coaching, facilitation and consultancy services.

Our audience has shown greatest interest in six pillars which we will use as our "footprint" for our HR events and consulting services. These are:

1. HR Strategy
2. Organisational Design, Workforce Planning and Talent Management
3. Compliance and Employee Relations
4. Leadership
5. Mental Health and Mental Wellbeing
6. Culture, EVP, Employee Engagement and the Future of Work.





# Harvest HR & People Solutions – 2026



# Events

Harvest events will have access points as follows:

Audience	Forum	Admission
<b>HARVEST HR ROUNDTABLE</b>		
HR Leaders, HR Team Members or Managers with HR Remits	2 per year - Wed/Thurs 2 hours - 9.30am - 11.30am	\$115 (General Admission, excl. Eventbrite fee) Complimentary for HR Nexus
<b>HR LEADERS LUNCH</b>		
Strictly HR Executives and Heads of HR or HR Operations	1 per year - Thurs Lunch Forum	Complimentary for HR Nexus Platinum, Gold & Silver Plus Members** By Invitation Only



# 2026 HR Event Calendar

Date & Time	Event	Title	Facilitator	Amount General Admission
4 <sup>th</sup> February 2026 4.45pm – 6.15pm	Launch	Harvest HR Summer Soiree	Maree Rayner with guests	Complimentary
Quarter 2 2026 9.30am – 11.30am	HR Roundtable	The future workforce and the new era in organisation design and workforce planning	Expert Panel	\$115
27 <sup>th</sup> August 2026 9.30am – 11.30am	HR Roundtable	What every people leader needs to have in their P&C toolkit today!	Keynote Speaker	\$115
15 <sup>th</sup> October 2026 12.15pm – 2pm	HR Leaders Lunch	Executive HR Forum	Informal Facilitation	Complimentary Executive Lunch

All Harvest events are listed on [www.harvesthr.com.au/events](http://www.harvesthr.com.au/events)

Did you know all Harvest HR Roundtables attract CPD points for AHRI members?

According to AHRI's CPD Guide CPD points can be claimed for Conferences and Seminars and Informal Learning. You can learn more here <https://www.ahri.com.au/ahri-membership/my-membership/cpd>

# Membership

## Become a Harvest HR Nexus Member

Membership Level	Harvest HR Roundtable	Annual Investment (Ex GST)
Platinum	Tickets for 3 team members to each HR Roundtable and 1 seat at HR Leaders' Lunch	\$625
Gold	Tickets for 2 team members to each HR Roundtable and 1 seat at HR Leaders' Lunch	\$450
Silver Plus	Complimentary tickets to each HR Roundtable (2) and 1 seat at HR Leaders' Lunch	\$260
Silver	Complimentary tickets to each HR Roundtable (2)	\$185

\*HR Leaders Lunch exclusive to HR Executives

Memberships available at prorata pricing

To secure your membership please contact Maree Rayner on 1300 363 128 / 0438 517 085 or email [maree@harvesthr.com.au](mailto:maree@harvesthr.com.au)



# 2026 Key Pillars

Learn more about our Workshops and Professional Development programs by visiting:

## Organisational Design, Workforce Planning and Talent Management



<https://www.harvesthr.com.au/what-we-offer/hr-people-solutions/organisational-design-workforce-planning-and-recruitment/>

## Mental Health and Wellbeing



<https://www.harvesthr.com.au/what-we-offer/hr-people-solutions/mental-health-and-wellbeing/>

## Compliance and Employee Relations



<https://www.harvesthr.com.au/what-we-offer/hr-people-solutions/compliance-and-employee-relations/>

## Culture, EVP, Employee Engagement and the Future of Work



<https://www.harvesthr.com.au/what-we-offer/hr-people-solutions/culture-evp-and-the-future-of-work/>

## Leadership



<https://www.harvesthr.com.au/what-we-offer/hr-people-solutions/leadership/>

“Our ambition is to be the region’s most trusted end to end  
HR services firm”



**Harvest**

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