



# Harvest

HR & PEOPLE SOLUTIONS



To date the Geelong HR Roundtable topics have covered

## Organisational Design, Workforce Planning and Talent Management

- Getting the Right Staff
- The Candidate's Market – How to Compete in the New Era of Talent Acquisition
- Talent Acquisition and Management
- People Management Post COVID
- Workforce Planning for Local Government - meeting your Local Government Act
- “Pathway to the Board” - How to Access Director and Board Roles
- Talent Attraction, Acquisition and Retention
- Powering Up on Productivity
- Change and Transformation - Employer Showcase

## Mental Health and Mental Wellbeing

- Mental Health and Injury in the Workplace
- Cultivating Resilience
- Maintain Mental Health and Wellbeing in Crisis - Five part Series
- “Mindset Matters” - Perspective makes a difference

## Compliance and Employee Relations

- What is HR Business Partnering?
- Performance Management
- What's on the Industrial Relations Horizon
- Conflict Management, Mediations and Investigations
- Post Pandemic Employment Challenges
- Mediation Skills for In-House Teams
- Workforce Management in Crisis - Four Part Series
- Secure Jobs, Better Pay - Amendments to the Fair Work Act you need to know

## Leadership

- Emotional Intelligence
- How to Identify and Develop Leaders
- Supporting Teams to Bounce Forward During Change
- Change Leadership
- How to Build High Performing Teams
- Building Leadership Capabilities
- Emerging and Developing Leaders Programs
- People Management in a Hybrid World

## Culture, EVP, Employee Engagement and the Future of Work

- Culture – Unwritten Ground Rules
- Employee Engagement
- Managing Change
- Loss Grief and Empathy in the Workplace
- Making Transformation Stick
- Transform HR through Agile Thinking
- The positive impact of Design Thinking on the Employee Experience
- Unlocking Culture beyond COVID 19
- Taking Your Organisation's Learning Online
- The Future of Work
- Navigating the Balancing Act between Human and Productivity Centered Workplace
- How Generative AI is Supercharging Organisations Today

In addition, Harvest hosts an Executive HR Leaders Lunch twice yearly, an intimate & confidential forum for our region's HR Executive, as a community of practice to discuss HR Strategy.