

Digital Jobs

Building
Victoria's
digital
workforce

Find great people with
digital skills at
vic.gov.au/digitaljobs



Digital Jobs graduate Cass Groves
with Lee Rowland, General Manager,
at Go Adventure Nagambie

Discover talented people with digital skills

Boost your digital capability

Digital Jobs connects your business with talented, mid-career workers with cutting edge skills and a proven track record in the workplace.

Through the \$63.8 million Digital Jobs program, you can access workers ready to boost your business's digital capability.

Participants complete a 12-week industry recognised course with a leading Victorian education provider, learning digital skills that are in demand across the digital economy.

As a Digital Jobs business host, you'll have access to this unique talent pool and receive a \$5,000 wage subsidy for each 12-week work placement or entry level job you offer through the program.

Diversity in tech is key, and Digital Jobs delivers. Most participants are over 30 years of age, and more than half are women. Participants come from diverse backgrounds and bring experience from working across a wide range of sectors – and they're ready to help your business thrive.

Digital skill sets

- Artificial intelligence (AI) / machine learning
- Cloud computing
- Customer relationship management (CRM)
- Cyber security
- Data analytics
- Digital marketing
- Enterprise resource planning (ERP)
- IT operations and support
- Product management
- Programming / software development
- Project management (agile)
- User experience / user interface (UX/UI)
- Web development.



The candidates have been really high quality. And I think for us, it's opened up a whole new talent pool that we're really excited to have access to.



ANTHEA CORRIDON

General Manager of People Partnering at carsales.com Ltd

Anthea Corridon and Digital Jobs graduate John Austin at carsales.com Ltd

Benefits for businesses

The Digital Jobs team offers exceptional service to help you fast-track recruitment for digital roles.

Benefits include:

- Access to diverse talent with fresh perspectives and up-to-date digital skills
- Highly motivated people with applied business knowledge and transferable soft skills
- Low risk and cost-effective way to build your digital team
- Mentoring opportunities that build leadership skills for your staff
- Supports corporate social responsibility efforts
- Ability to negotiate retention of participants in longer term roles.

Access to high quality talent

As a business host you'll have access to high quality talent with at least five – 10 years of work experience.

A competitive three-step selection process assesses each participant's employability and readiness to move into a digital career. Each round we receive thousands of applications and select the top performers.

Our talent pool demonstrates the following critical competencies:

- Growth mindset
- Critical thinking
- Problem solving
- Working with people
- Resilience
- Planning and delivering.

Learn more about how Digital Jobs has helped businesses find people with great digital skills like Ghada, John and Cass at vic.gov.au/digitaljobs



Apply today

Digital Jobs is open to Victorian businesses of all sizes and provides a dynamic opportunity to build your digital team. It's easy to get involved.

We offer professional support to help you find quality local talent and enhance your digital capabilities.

For more information contact the Digital Jobs team at digitaljobsprogram@ecodev.vic.gov.au or visit vic.gov.au/digitaljobs

Learn more





Digital Jobs graduate Ghada Mahmoud
at PwC Australia

