



Harvest

HR & PEOPLE SOLUTIONS

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Professional Development

Culture, EVP and the Future of Work



Culture, EVP and the Future of Work

The disruption and opportunity COVID presented has reset our workplaces and workers' expectations from their employers. Culture, EVP, Employee Retention and New Ways of Working (beyond remote working) are now firmly on the agenda.

Today employers are addressing change and transformation; to be efficient and responsive to the changes in landscape, to take advantage of technology and to be more responsive to customers' needs.

Because of this, organisations are looking at how they can change and how they can bring their employees along on the journey.

Event Timetable

Date	Event	Time	Topic
23 February	HR Roundtable	9.30am - 11.30am	People Management in a Hybrid World
4 May	HR Roundtable	9.30am - 11.30am	Course Launch - Digital Capability
20 July	HR Roundtable	9.30am - 11.30am	The Future of Work



Professional Development

Future of Work Full Day Workshop

This one day professional development program will provide participants with the opportunity to analyse your organisations current and ideal cultures, identifying specific behaviours to focus on to improve performance.

This one-day program comprises a mix of facilitated sessions and breakaway group activities to consolidate learning.

The program is interactive with a maximum of 25 participants with a full day's program and full program resources provided.

Learning Objectives (Technical)

- What does the Future of Work look like? How is it different to the history of work??
- Understanding soft skills and how they can be utilised to manage people.
- What skills will give your organisation the competitive advantage.
- The personalised EVP, plus reward and recognition – where to start.
- Skills and online tools to work effectively together whilst everyone is apart.

Participant Experience

- Using online tools and resources gain a clear picture of who you are managing.
- Review how your transition transpired with the announcement of restrictions.
- Evaluate what needs to change from the topics discussed.
- Construct an action plan.
- Re-evaluate your EVP including your reward and recognition policy. Develop a more personalised, tailored approach to Employee Value Proposition.

Key highlights

- Practical and accessible through theoretical learning and case studies
- Personalised EQ1 - 2.0 Assessment and Report
- Handbook and further resources to access throughout and post workshop

Indicative Program

9.30am - 9.45am Harvest Welcome and Overview

9.45am - 11.00am The Future of Work - definition, looking back to look forward

15 minute leg stretch / Zoom break

11.15am - 1.00pm Skills of the Future. What will be needed? The importance of Soft Skills. Measure your skill base

40 minute Lunch / Zoom break and Lunch Time Learning Activity

1.40pm - 3.00pm Employee Value Proposition – why historical EVP's are now redundant and what people want now

15 minute Afternoon Team Break

3.15pm - 4.25pm Future of Work Action Plan

4.25pm - 4.30pm Close

Fee: \$550 plus GST per person

Minimum Daily Fee of \$5,500 plus GST

This program is customisable – please liaise with Maree Herath, Director Harvest Talent Recruitment and People Solutions to discuss your specific requirements. Tel: 1300 363 128 Email: maree.herath@harvesthr.com.au

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