



# Harvest

EXECUTIVE RECRUITMENT



## Searching for and finding your new Chief Executive Officer, Executive Officer or Non-Executive Board Member just got a whole lot easier.

We are pleased to introduce Harvest's **Executive Recruitment Service**.

- CEO Recruitment
- Executive Recruitment
- Board Appointments

Harvest is a specialist talent recruitment, executive search and human resources firm, proudly based in the heart of Geelong.

Harvest Director, Maree Herath (GAICD) brings over 25 years' recruitment experience, has ran a successful enterprise for over 13 years and sits on variety of Boards and Committees. She is a subject matter expert in executive search.

Recognised by her peers as the 2022 Business Leader of the Year, in the Geelong Business Excellence Awards, you can be confident in selecting and appointing Harvest for your organisation's high ranking appointments.

## Board Appointments

### Bringing art and science to Board appointments.

Many company Boards are elevating their performance, seeking not only to set direction, strategy and governance for the organisation but also to become high-performing themselves. Often this starts at Board Appointments.

When Boards seek Board Directors who can truly add value to the organisation it is essential incoming Board Directors have the right skill, and equally character to perform their role.

Harvest is networked with the region's executives. Combined with a pedigree in executive search Harvest will ensure your organisation is in safe hands knowing a complete, thorough and exhaustive search has taken place to find the best Board Member to fill Board vacancies now and into the future.

Harvest brings a community of practice of executives and Board Members through its events including The Geelong HR Breakfast and Geelong HR Roundtables including its oversubscribed event "Pathway to the Board" held in 2021.

Whether you seek a network of prospects from which to choose or a full recruitment exercise, Harvest has the capability to source your next Non Executive Director.

For a confidential discussion, please contact Maree Herath, Director Harvest Talent Recruitment and People Solutions to discuss your specific requirements.

Tel: 1300 363 128 Email: [maree.herath@harvesthr.com.au](mailto:maree.herath@harvesthr.com.au)



### About Maree Herath

Harvest Director, Maree Herath (GAICD) brings over 25 years' recruitment experience, has ran a successful enterprise for over 13 years and sits on variety of Boards and Committees. She is a subject matter expert in executive search and works closely with a Board's Selection Panel to achieve optimum results.

Recognised by her peers as the 2022 Business Leader of the Year, in the Geelong Business Excellence Awards, you can be confident in selecting and appointing Harvest for your organisation's C-Suite recruitment activities.

# CEO Recruitment

---

## Searching for and finding your new Chief Executive Officer just got a whole lot easier.

We are pleased to introduce Harvest's CEO Recruitment service.

Harvest was born out of a pedigree of executive search and continues to demonstrate its competency and capability in the recruitment of Chief Executive Officers.

With the ability to leverage promotional channels and forums where prospective CEO's gather, devise a well-crafted campaign incorporating video to further showcase your organisation and the region and an invested Board and Selection Panel, Harvest has proven capable of delivering results at the C-Suite level of an organisation.

Chief Executive Officer appointments include:

- Committee for Geelong
- Gunditj Mirring Traditional Owners Aboriginal Corporation
- Barwon Community Legal Service
- Geelong Chamber of Commerce
- Geelong Children's Centre

For a confidential discussion, please contact Maree Herath, Director Harvest Talent Recruitment and People Solutions to discuss your specific requirements.

Tel: 1300 363 128 Email: [maree.herath@harvesthr.com.au](mailto:maree.herath@harvesthr.com.au)

# Executive Recruitment

---

## Seeking an objective third party for Executive Recruitment?

Appoint a recruitment expert to your Selection Panel and reap the rewards.

- Do you seek assurance that you're on the right path to appoint your next executive?
- Would you benefit from someone who is able to extract the pertinent detail from candidates at interview?
- Do you need steering on logistics, timing or a comprehensive selection report on completion?

Many Boards, CEO's and ED's are tasked with steering their organisation whether in the development of strategy, ensuring governance or delivering their functional executive role.

The task of recruitment, while integral, is not something that may come naturally to executives. Additionally, when embedded in interviews it is difficult to make an objective assessment as one multi-tasks between the asking questions, being present as candidates answer questions, taking notes and making informed assessments of candidate responses. Rarely, when executives are tasked with full panel responsibilities, are there comprehensive reports that accompany the exercise.

Recently, in addition to its end-to-end professional recruitment assignments, Harvest has been engaged to screen executives, sit on or Chair selection panels and provide comprehensive reporting to Boards including recommendations for appointments.

Recent work undertaken includes:

### Gunditj Mirring Traditional Owners Aboriginal Corporation

- CEO (Executive Search, Chair of Panel and Scribe)

### Great Ocean Road Coast and Parks Authority

- Director, Commercial and Tourism (Selection Panel Member)
- Director, Strategy Engagement and Transformation (Screening Exercise)
- Director, Infrastructure and Strategic Planning (Selection Panel Member)

For a confidential discussion, please contact Maree Herath, Director Harvest Talent Recruitment and People Solutions to discuss your specific requirements.

Tel: 1300 363 128 Email: [maree.herath@harvesthr.com.au](mailto:maree.herath@harvesthr.com.au)

“Our expert Executive search and selection methodologies  
are innovative, leading and rigorous.

We’ll find the best match for your organisation”

Contact Maree Herath

Director of Harvest Talent Recruitment & People Solutions to learn more

a Level 4, 199 Moorabool Street, Geelong, VIC 3220 | t 1300 363 128

e [maree.herath@harvesthr.com.au](mailto:maree.herath@harvesthr.com.au) | w [www.harvesthr.com.au](http://www.harvesthr.com.au)