



# Harvest

HR & PEOPLE SOLUTIONS

## Harvest HR & People Solutions

Professional Development 2020

Culture, EVP and the Future of Work

# Culture, EVP and the Future of Work

In the Geelong Region employers indicated they are now addressing Culture, the company's EVP and many of the region's employers are looking at new ways of working. Many of the region's larger employers have transformation on their agenda in order to be efficient and responsive to the changes in landscape, to take advantage of technology and to be more responsive to customers' needs. Because of this, organisations are looking at how they can change and how they can bring their employees along on the journey.

## Event Timetable

Date	Event	Time	Topic
13 <sup>th</sup> May	HR Masterclass	8.45am - 12noon	Corporate Culture & Creating a Lasting EVP
29 <sup>th</sup> July	HR Masterclass	8.45am - 12noon	Culture and Transformation





## Indicative Program

9.30am - 9.45am	Harvest Welcome and Overview
9.45am - 11.00am	Why organisations transform?
11.00am - 11.15am	Morning Tea Break
11.15am - 1.00pm	How to identify your corporate culture and values and create your employee value proposition (EVP)
1.00pm - 1.40pm	Lunch Break and Lunch Time Learning Activity
1.40pm - 3.00pm	How to Make Transformation Stick (Part A) <ul style="list-style-type: none"><li>– Identify potential derailers and required enablers for sustainable change</li></ul>
3.00pm - 3.15pm	Brief Afternoon Tea Break
3.15pm - 4.25pm	How to Make Transformation Stick (Part B) <ul style="list-style-type: none"><li>– How to measure your success in implementing and embedding organisational change</li></ul>
4.25pm - 4.30pm	Close

**Fee:** \$295 + GST per person  
Minimum Daily Fee \$2,950 + GST

This program is customisable – please liaise with Maree Herath, Director Harvest Talent Recruitment and People Solutions to discuss your specific requirements. Tel: 1300 363 128 Email: [maree.herath@harvesthr.com.au](mailto:maree.herath@harvesthr.com.au)

Please contact Ashleigh Durham, Executive Officer, Harvest Talent Recruitment and People Solutions on 1300 363 128 or email [Ashleigh.durham@harvesthr.com.au](mailto:Ashleigh.durham@harvesthr.com.au) to book your professional development program.



